

Date: 06/06/2019

FREEDOM OF INFORMATION REQUEST FOI/014813 – Agency spend and vacancies

1. Please could you provide me a breakdown of the locum agency doctor spend for the last financial year?
Please break this down in to specialty and grades - see below

2. Please could you provide me a breakdown of the permanent doctor vacancies across the trust? Please break this down into specialty and grades - see below

3. Please could you confirm how many agency locums are currently in post on long term agency contracts?
- In the last 6 months and year long term not defined so have assumed staff working >18 weeks. Over the year, there were 21 “long term” agency workers. For the last 6 months there were 10 “long term” agency workers.

4. Please could you provide how much the trust have paid to agencies for introductory fees? - £12,875

5. Please provide details of any overseas recruitment campaigns that the trust have taken part in for the recruitment of doctors? - None

All within the last financial year

Agency Doctor Spend 2018/19

Grade	Specialty	Amount
SHO	AMU	£123,043
SHO	Anaesthetics	£15,390
SHO	ED	£684,766
SHO	Gastroenterology	£3,704
SHO	General Surgery	£39,428
SHO	Older People	£60,912
SHO	Paediatrics	£66,955
SHO	Plastic Surgery	£20,385
SHO	Renal	£18,087
SHO	T&O	£51,386
SPR	ED	£1,098
SPR	AMU	£25,310
SPR	ED	£35,217
SPR	Obstetrics	£10,761
SPR	Older People	£70,571
SPR	Paediatrics	£29,861
SPR	Trust Wide	£25,688
SPR	Urology	£180,937
Spec Tr	Anaesthetics	£16,185
Spec Tr	ED	£6,877

Vacancies as at March 2019

Grade	Specialty	Vacancy
Consultant	AMU	2.91
Career Grade	Anaesthetics	1.00
Consultant	Anaesthetics	1.14
SHO	Anaesthetics	0.08
SPR	Anaesthetics	0.21
Trainee	Anaesthetics	2.38
Consultant	Cardiology	2.12
Career Grade	Chemical Pathology	0.06
Trainee	Chemical Pathology	2.00
Career Grade	Clin Haematology	1.00
Consultant	Clin Haematology	1.20
Career Grade	ED	2.94
Consultant	ED	1.27
SHO	ED	12.00
Trainee	ED	5.14
Career Grade	ENT	1.09
Consultant	Gastroenterology	1.00
Consultant	General Surgery	0.62
Career Grade	GU Medicine	0.05
Consultant	Histology	0.09

Staff Grade	AMU	£163,965	Trainee	Medical Oncology	1.00
Staff Grade	Anaesthetics	£72,770	Career Grade	Obstetrics	4.11
Staff Grade	ED	£295,904	Career Grade	Older People	0.32
Staff Grade	General Surgery	£82,478	Consultant	Older People	1.92
Staff Grade	Obstetrics	£159,361	SHO	Older People	0.25
Staff Grade	Older People	£69,992	SPR	Older People	1.00
Staff Grade	Paediatrics	£137,547	Career Grade	Ophthalmology	1.30
Staff Grade	Plastic Surgery	£10,090	Career Grade	Orthodontics	0.69
Consultant	AMU	£532,222	Career Grade	Paediatrics	2.90
Consultant	Anaesthetics	£10,825	Consultant	Paediatrics	0.13
Consultant	Dermatology	£218,313	Trainee	Paediatrics	0.84
Consultant	ED	£214,113	Consultant	Pain Relief	1.14
Consultant	General Surgery	£127,450	Career Grade	Plastic Surgery	1.00
Consultant	Histology	£123,781	Consultant	Plastic Surgery	0.18
Consultant	Microbiology	£169,851	Consultant	Radiology	4.03
Consultant	Obstetrics	£2,152	Trainee	Renal	2.00
Consultant	Older People	£124,850	Consultant	Respiratory Med	1.41
Consultant	Paediatrics	£15,024	SPR	Rheumatology	1.00
Consultant	Radiology	£246,363	Trainee	Rheumatology	0.32
Consultant	Urology	£101,928	Trainee	Stroke	1.00
		£4,365,538	Consultant	T&O	0.41
			Consultant	Urology	0.05