

Freedom of Information request 015349

2/9/20

Under the freedom of information act 2000, I am writing to formally request the following information:

1. **Staff Numbers** – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020.  
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Extract from 2019/20 Annual Report which this can be found on the Trust website <http://www.dgft.nhs.uk/about-us/publications/annual-report/>

#### Staff in post

Staff Group	FTE	Headcount
Add Prof Scientific and Technic	186.50	206
Additional Clinical Services	991.25	1169
Administrative and Clerical	929.18	1054
Allied Health Professionals	327.07	392
Healthcare Scientists	47.84	53
Medical and Dental	489.91	510
Nursing and Midwifery Registered	1519.19	1753
<b>Grand Total</b>	<b>4490.94</b>	<b>5137</b>

FTE – full time equivalent

2. **Staff Cost** – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

Type	2019/20 Annual Cost	Notes
Permanent	£203,246,388	
Non Permanent	£37,888,936	Note Includes £22.5M "Bank" expenditure a large proportion of which are substantive employees doing additional shifts to help meet clinical demand.

3. **Agency Hours** – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Hours 2019/20
Agency Nursing & Midwifery Registered	244,843
Agency Medical & Dental	46,166
Agency Allied Health Professionals	16,840
Agency Administrative & Clerical	7,073
Agency Healthcare Scientists	2,112
<b>Grand Total</b>	<b>317,034</b>

4. **Agency Spend** – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Agency Spend 2019/20
Agency Nursing & Midwifery Registered	£8,797,114
Agency Medical & Dental	£3,601,523
Agency Allied Health Professionals	£772,541
Agency Administrative & Clerical	£275,086
Agency Healthcare Scientists	£64,242
<b>Grand Total</b>	<b>£13,510,506</b>

I would greatly appreciate it if you could supply all this information for the year 2019/20 (April '19 to March '20). This will be very valuable information towards my ongoing research. I understand The Trusts are facing an unprecedented challenge during the coronavirus (COVID-19) pandemic and you will not be able to respond to our request for information within normal timescales during this extraordinary period. Thank you for your assistance at this challenging time.