

Freedom of Information request 015495

5/1/21

1. Last financial year agency locum and bank spend

-Please break down into Specialty and grade

Specialty	Agency			Agency Total 2019/20	Bank			Bank Total 2019/20	Grand Total 2019/20
	Consultants, Locum Consultant Contract and Associate Specialists	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level		Consultants, Locum Consultant Contract and Associate Specialists	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level		
Medical Staff Emergency Dept	£207,298	£645,332	£671,933	£1,524,563	£210,650	£585,844	£419,304	£1,215,798	£2,740,361
Medical Staff Acute Medicine	£30,957	£77,286	£62,859	£171,101	£1,847,554	£64,337	£533,804	£2,445,695	£2,616,796
Medical Staff General Medicine	£231,344	£40,751	£10,371	£282,466	£46,614	£373,642	£452,343	£872,599	£1,155,065
Medical Staff General Surgery	£11,830	£5,557	£61,806	£79,192	£691,316	£184,701	£92,152	£968,168	£1,047,361
Medical Staff Paediatrics	£154,855	£69,355	£48,947	£273,157	£261,192	£137,800	£19,383	£418,375	£691,532
Medical Staff Anaesthetics	£41,150	£0		£41,150	£328,490	£157,768	£127,757	£614,015	£655,166
Medical Staff Trauma & Ortho		£23,914	£39,114	£63,028	£222,281	£211,276	£139,546	£573,102	£636,130
Medical Staff Older People	£218,096	£162,177		£380,273	£123,415	£1,872	£13,033	£138,320	£518,593
Medical Staff Obstetrics	£50,940	£88,799		£139,739	£104,553	£223,271	£23,230	£351,053	£490,793
Medical Staff Urology	£320,075	£0		£320,075	£97,236	£34,758	£3,333	£135,327	£455,402
Medical Staff Radiology	£31,422			£31,422	£370,990	£19,224	£2,347	£392,562	£423,984

Medical Staff Ophthalmology			£11,415	£11,415	£289,709	£80,998	£1,443	£372,150	£383,565
Medical Staff Plastic Surgery		£20,402	£53,341	£73,743	£83,351	£37,983	£71	£121,405	£195,148
Medical Staff Respiratory Med					£111,739	£1,002	£65,150	£177,892	£177,892
Medical Staff Gastroenterology					£102,742	£60,195	£2,421	£165,359	£165,359
Breast Screening SW Staffs	£133,014			£133,014					£133,014
Medical Staff ENT			£517	£517	£46,908	£24,063	£26,623	£97,594	£98,111
Medical Staff Orthodontics					£1,221	£4,660	£78,850	£84,731	£84,731
Medical Staff Stroke		£13,737	£26,543	£40,280	£17,136	£23,468	£3,035	£43,640	£83,920
Medical Staff Max Facial Surg					£0	£60,432	£10,203	£70,635	£70,635
Medical Staff Pain Relief					£61,643	£671		£62,313	£62,313
Medical Staff Dermatology	£24,081			£24,081	£28,339	£2,358		£30,697	£54,779
Medical Staff Vascular					£36,885	£9,309	£8,213	£54,407	£54,407
Medical Staff Neurology					£45,146			£45,146	£45,146
Medical Staff Chem Pathology							£38,548	£38,548	£38,548
Medical Staff Immunology					£34,321			£34,321	£34,321
Medical Staff Cardiology					£29,872		£410	£30,282	£30,282
Medical Director					£15,797			£15,797	£15,797
Medical Staff Endocrinology					£5,697	£4,417	£5,046	£15,160	£15,160
Medical Staff Rheumatology	£11,558			£11,558		£2,172		£2,172	£13,730
Medical Staff Clin Haematology					£9,708	£404		£10,111	£10,111
Medical Staff Microbiology					£4,912			£4,912	£4,912
Occupational Health					£4,690			£4,690	£4,690
Medical Staff Renal					£1,926		£2,198	£4,124	£4,124
Emergency Minor Injuries Area							£2,568	£2,568	£2,568
Grand Total	£1,466,620	£1,147,309	£986,847	£3,600,776	£5,236,034	£2,306,622	£2,071,013	£9,613,669	£13,214,444

* Note – Assumes medical staffing agency & bank spend as subject of other questions.

2. Names of agencies used to fill vacancies
- How much does each agency charge

Medical Agencies Used 2019/20

Accident & Emergency Agency Limited
Athona Limited
Doctors On Call
Emergency Department Staffing Limited
HCL Doctors Limited
Health Medix
Holt Doctors Limited
ID MEDICAL GROUP LIMITED
Immediate Medical Solutions Ltd (IMS)
Interact Medical Limited
Lak Locums Limited
Locum People Ltd
Medacs Healthcare Plc
Medecho Ltd
Medicspro Limited
Medsol Healthcare Services Ltd
National Locums Limited
NC Healthcare Limited
Nisi Enterprises Limited
Pertemps Medical Limited
Promedical Personnel Limited
RIG Locums Limited
RM Medics
Rmr Recruitment Limited
Surgi-Call Locums Limited
Total Assist Recruitment Limited
TXM Healthcare Limited

* Note – Assumes medical staffing agencies used as subject of other questions

* Note – Unable to state how much each agency charges – this varies by grade, shift worked etc.

3. What is your trust wide budgeted establishment per specialty and grade for doctors

- Name of Specialty / Division or Directorate:

- Consultants, Locum Consultant Contract and Associate Specialists:

- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level:

- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level:

Speciality	Consultants, Locum Consultant Contract and Associate Specialists	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level	Grand Total
Medical Staff Emergency Dept	17.85	26.90	32.14	76.89
Medical Staff Anaesthetics	43.31	16.25	16.91	76.47
Medical Staff Acute Medicine	18.38	8.13	30.47	56.98
Medical Staff Trauma & Ortho	17.65	21.91	11.61	51.17
Medical Staff General Surgery	18.55	15.52	16.24	50.31
Medical Staff Paediatrics	17.30	17.10	8.12	42.52
Medical Staff Obstetrics	13.35	20.53	5.51	39.39
Medical Staff Older People	7.07	10.82	11.65	29.54
Medical Staff Radiology	18.73	6.00		24.73
Medical Staff Respiratory Med	10.08	5.00	8.00	23.08
Medical Staff Ophthalmology	11.82	8.20	2.00	22.02
Medical Staff Vascular	8.28	4.00	9.23	21.51
Medical Staff Cardiology	9.74	7.00	4.27	21.01
Medical Staff ENT	6.60	5.87	5.12	17.59
Medical Staff Gastroenterology	9.25	3.00	5.00	17.25
Medical Staff Urology	7.54	3.39	6.00	16.93
Undergraduate Training (Sift)	6.22	8.50	0.00	14.72
Medical Staff Rheumatology	7.59	5.45	1.00	14.04
Medical Staff Renal	5.64	3.18	5.00	13.82
Medical Staff Clin Haematology	7.30	4.10	2.00	13.40

Medical Staff Stroke	5.67	3.00	4.00	12.67
Medical Staff Endocrinology	6.12	2.00	4.00	12.12
Medical Staff Max Facial Surg	2.33	4.62	4.00	10.95
Medical Staff Dermatology	6.40	2.57	1.00	9.97
Medical Staff Plastic Surgery	6.20	3.22	0.00	9.42
Medical Staff GP Medicine			7.00	7.00
Medical Staff Psychiatry Rech		0.00	4.66	4.66
Medical Staff GU Medicine	1.60	2.89		4.49
Medical Staff Medical Oncology	1.00	2.42	1.00	4.42
Medical Director	3.54			3.54
Medical Staff Pain Relief	3.53			3.53
Medical Staff Chem Pathology		1.76	1.40	3.16
Medical Staff Neurology	3.15			3.15
Medical Staff Palliative Care	3.10			3.10
Medical Staff General Medicine	1.00	0.00	2.00	3.00
Medical Staff Orthodontics	1.20	0.00	1.04	2.24
Medical Staff Immunology	2.15			2.15
Medical Staff Clinical Oncolog	1.40			1.40
Surgery Mgt Team	1.05			1.05
Single Point of Access	1.00	0.00		1.00
Other	0.21	0.38	0.00	0.59
Grand Total	312.90	223.71	210.37	746.98

4. What is your actual current establishment for doctor

- Name of Specialty / Division or Directorate:
 - Consultants, Locum Consultant Contract and Associate Specialists:
 - CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level:
 - FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level:

Speciality	Consultants, Locum Consultant Contract and Associate Specialists	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level	Grand Total
Medical Staff Emergency Dept	16.95	19.32	33.37	69.64
Medical Staff Anaesthetics	40.15	16.48	11.63	68.26
Medical Staff Acute Medicine	11.58	6.20	44.42	62.20
Medical Staff General Surgery	15.02	15.97	14.00	44.99
Medical Staff Trauma & Ortho	12.89	17.09	15.00	44.98
Medical Staff Paediatrics	13.39	17.87	6.70	37.96
Medical Staff Obstetrics	12.54	17.83	5.00	35.37
Medical Staff Older People	5.25	6.12	11.75	23.12
Medical Staff Respiratory Med	8.12	5.07	9.63	22.82
Medical Staff Cardiology	9.53	5.81	7.18	22.52
Medical Staff Radiology	15.35	6.69		22.04
Medical Staff Vascular	8.10	4.00	9.00	21.10
Medical Staff Ophthalmology	11.28	5.90	2.00	19.18
Medical Staff ENT	6.34	5.29	5.00	16.63
Medical Staff Gastroenterology	8.14	1.60	6.00	15.74
Medical Staff Urology	5.15	4.00	5.00	14.15
Medical Staff Clin Haematology	8.10	3.90	2.00	14.00
Undergraduate Training (Sift)	6.22	5.00	2.75	13.97
Medical Staff Renal	5.58	4.18	4.00	13.76
Medical Staff Rheumatology	6.24	5.54	1.00	12.78
Medical Staff Endocrinology	5.81	2.00	4.92	12.73
Medical Staff Stroke	4.62	3.00	4.00	11.62
Medical Staff Max Facial Surg	2.01	3.47	6.00	11.48
Medical Staff Dermatology	5.83	2.23	1.00	9.06
Medical Staff Plastic Surgery	5.17	2.00	0.00	7.17
Medical Staff Psychiatry Rech		0.00	6.00	6.00
Medical Staff GP Medicine			5.00	5.00

Medical Staff GU Medicine	1.60	2.69		4.29
Medical Staff Medical Oncology	1.00	2.42	0.00	3.42
Medical Staff Chem Pathology		1.70	1.40	3.10
Medical Staff Palliative Care	2.43			2.43
Medical Staff Immunology	2.15			2.15
Medical Director	2.09			2.09
Medical Staff Neurology	2.05			2.05
Medical Staff Pain Relief	1.74			1.74
Medical Staff Clinical Oncolog	1.40			1.40
Medical Staff Orthodontics	1.20	0.00	0.00	1.20
Other	1.72	1.00	0.00	2.72
Grand Total	266.74	194.37	223.75	684.86