

Date: 05/08/2022

FREEDOM OF INFORMATION REQUEST FOI/016295 – Overseas recruitment

Please could you provide the following information under the freedom of information act covering the last 12 months:

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used? - Yes

2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used? - Yes

3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used? - Yes

4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used? - Yes

5. a) Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? - As at 29/7/22 the Trust had recruited 26 nurses so far this financial year via agencies.

b) Please also provide the associated costs broken down in the same format.

The level of competition currently experienced within the NHS is such that the release of detailed information specifically relating to service level reporting detailing capacity and funding would have a prejudicial impact on the Trust resulting in it being less competitive. Therefore the Trust wishes to use Freedom of Information exemption section 43 (2) Commercial Interests (where Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

6. Does your Trust intend to recruit the before mentioned job roles on a permanent/international recruitment basis using an agency over the next 12 months? - Yes

7. What was the total permanent/international recruitment agency spend on the before mentioned job roles? The level of competition currently experienced within the NHS is such that the release of detailed information specifically relating to service level reporting detailing capacity and funding would have a prejudicial impact on the Trust resulting in it being less competitive. Therefore the Trust wishes to use Freedom of Information exemption section 43 (2) Commercial Interests (where Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

8. What was your total temporary agency spend on the before mentioned job roles?

Temporary agency spend 1/7/21 to 30/6/22

doctors £3,874,000

nurses £17,535,000

allied health professionals £868,000

non-medical non-clinical £5,475,000

9. Do you have a central recruitment team or an international recruitment lead? - The Trust has a Central Resourcing Team.

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Kirk Johnson, Senior Category Manager (Corporate)