

Freedom of Information request 00026

30/5/23

Please may you confirm the following answers to the below,

- 1.) A) Last financial year agency locum spend
- B) Please break down into Specialty and Grade

1a & b

| Speciality | Grade | 22/23 Locum Agency Dr £ |
|-------------------|----------------------------|------------------------------------|
| Anaesthetics | Consultant & Assoc Spec | £31,982 |
| Anaesthetics | Middle Grades | £64,995 |
| Cardiology | Consultant & Assoc Spec | £17,881 |
| Emergency Dept | Middle Grades | £137,956 |
| Emergency Dept | Juniors | £1,295 |
| ENT | Consultant & Assoc Spec | £43,960 |
| ENT | Juniors | £4,598 |
| Gastroenterology | Consultant & Assoc Spec | £4,959 |
| General Medicine | Juniors | £4,085 |
| General Surgery | Consultant & Assoc Spec | £101,464 |
| General Surgery | Middle Grades | £114,966 |
| General Surgery | Juniors | £42,838 |
| Max Facial | Consultant & Assoc Spec | £3,879 |
| Neurology | Consultant & Assoc Spec | £79,281 |
| Obstetrics | Consultant & Assoc Spec | £187,570 |
| Obstetrics | Middle Grades | £71,055 |
| Obstetrics | Juniors | £15,273 |
| Older People | Consultant & Assoc Spec | £472,645 |
| Older People | Juniors | £14,621 |
| Ophthalmology | Consultant & Assoc Spec | £22,652 |
| Other | Consultant & Assoc Spec | £38,438 |
| Paediatrics | Consultant & Assoc Spec | £60,344 |
| Paediatrics | Middle Grades | £484,193 |
| Paediatrics | Juniors | £94,521 |
| Plastic Surgery | Consultant & Assoc Spec | £131,161 |
| Plastic Surgery | Middle Grades | £103,668 |
| Radiology | Consultant & Assoc Spec | £12,322 |

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|-----------------|----------------------------|---------|
| Respiratory Med | Juniors | £32,827 |
| Stroke | Juniors | £1,897 |
| T&O | Middle Grades | £3,073 |
| T&O | Juniors | £26,299 |
| Urology | Consultant & Assoc Spec | £4,120 |
| Urology | Middle Grades | £11,713 |
| Urology | Juniors | £12,688 |
| Vascular | Middle Grades | £30,672 |
| Vascular | Juniors | £2,039 |

2.) A) The retention rates for permanent and fixed term staff - Doctors and Nurses only

B) Please break down into Specialty and Grade

- 4 month retention rate : Medics 85.3% , Registered Nursing 77.6%

Data not recorded at specialty level.

3.) A) Please provide the Names of agencies used to fill vacancies

B) how much each agency charges - The level of competition currently experienced within the NHS is such that the release of detailed information specifically relating to service level reporting detailing capacity and funding would have a prejudicial impact on the Trust resulting in it being less competitive. Therefore the Trust wishes to use Freedom of Information exemption section 43 (2) Commercial Interests (where Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

Response to 3A

| Medical Staffing Agencies Used 22/23 |
|---|
| Accident and Emergency Agency Ltd |
| Athona Ltd |
| D.R.C. LOCUMS LTD |
| Emergency Department Staffing Limited |
| Evergood Associates Ltd |
| Fresh Medical |
| Global Medics Ltd |
| HCL DOCTORS LIMITED |
| Holt Doctors Ltd |
| ID Group Ltd |
| ID Medical Group Ltd |
| Interact Medical Limited |
| LAK Locums Ltd |
| Medacs Healthcare Plc |
| Medecho Ltd |
| Medsol Healthcare Services Ltd |
| NC Healthcare Ltd |
| National Locums Ltd |
| ProMedical Personnel Ltd |
| RM Medics Ltd |
| Specialist Locum Network Limited |
| Total Assist Recruitment Ltd |
| Unite Medical Ltd |

4.) Please provide your trust wide budgeted establishment per specialty and grade for Doctors

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

5.) Please what is your actual current establishment for Doctor

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

Response to questions 4 & 5 –

| 4 & 5 | Speciality | Grade | WTE Budgeted Establishment | WTE Actual Contracted in Post |
|-------|------------------|---------------|----------------------------|-------------------------------|
| | AMU | Consultant | 19.23 | 15.08 |
| | AMU | Middle Grades | 9.48 | 11.00 |
| | AMU | Junior | 28.18 | 40.12 |
| | Anaesthetics | Consultant | 43.83 | 41.46 |
| | Anaesthetics | Middle Grades | 17.10 | 20.38 |
| | Anaesthetics | Junior | 19.28 | 14.20 |
| | Cardiology | Consultant | 9.74 | 9.36 |
| | Cardiology | Middle Grades | 6.00 | 4.89 |
| | Cardiology | Junior | 8.00 | 4.82 |
| | Chem Pathology | Middle Grades | 1.76 | 1.70 |
| | Chem Pathology | Junior | 1.40 | 1.40 |
| | Clin Haematology | Consultant | 7.30 | 9.07 |
| | Clin Haematology | Middle Grades | 4.19 | 2.60 |
| | Clin Haematology | Junior | 2.00 | 3.00 |
| | Dermatology | Consultant | 7.25 | 7.53 |
| | Dermatology | Middle Grades | 1.75 | 1.89 |
| | Dermatology | Junior | 1.00 | 1.00 |
| | Emergency Dept | Consultant | 21.19 | 19.85 |
| | Emergency Dept | Middle Grades | 17.54 | 17.29 |
| | Emergency Dept | Junior | 26.53 | 24.11 |
| | Endocrinology | Consultant | | 5.76 |

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|------------------|---------------|-------|-------|
| | | 6.76 | |
| Endocrinology | Middle Grades | 2.00 | 3.60 |
| Endocrinology | Junior | 4.21 | 4.46 |
| ENT | Consultant | 6.61 | 6.57 |
| ENT | Middle Grades | 4.80 | 4.29 |
| ENT | Junior | 7.18 | 5.60 |
| Gastroenterology | Consultant | 9.63 | 11.96 |
| Gastroenterology | Middle Grades | 3.22 | 3.00 |
| Gastroenterology | Junior | 6.00 | 6.00 |
| General Medicine | Consultant | 1.46 | 1.00 |
| General Medicine | Middle Grades | 1.33 | - |
| General Medicine | Junior | 10.84 | 10.41 |
| General Surgery | Consultant | 19.54 | 15.88 |
| General Surgery | Middle Grades | 14.52 | 16.00 |
| General Surgery | Junior | 19.23 | 14.00 |
| GP Medicine | Junior | 7.00 | 7.00 |
| GU Medicine | Consultant | 2.99 | 1.20 |
| GU Medicine | Middle Grades | 1.50 | 1.30 |
| Histology | Consultant | 0.12 | 0.12 |
| Immunology | Consultant | 2.15 | 2.15 |
| Max Facial | Consultant | 2.33 | 1.33 |
| Max Facial | Middle Grades | 4.91 | 3.07 |
| Max Facial | Junior | 5.00 | 3.00 |
| Neurology | Consultant | 3.97 | 2.00 |
| Obstetrics | Consultant | 17.35 | 15.64 |
| Obstetrics | Middle Grades | 17.11 | 14.10 |
| Obstetrics | Junior | 13.93 | 12.93 |
| Older People | Consultant | 9.60 | 6.45 |
| Older People | Middle Grades | 9.00 | 6.80 |
| Older People | Junior | 19.65 | 15.34 |
| Oncology | Consultant | | 1.00 |

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|-----------------|---------------|-------|-------|
| | | 1.00 | |
| Oncology | Middle Grades | 3.42 | 2.32 |
| Ophthalmology | Consultant | 11.81 | 10.22 |
| Ophthalmology | Middle Grades | 8.90 | 6.00 |
| Ophthalmology | Junior | 2.00 | 2.00 |
| Orthodontics | Consultant | 1.12 | 0.90 |
| Orthodontics | Junior | 0.40 | - |
| Other | Consultant | 19.44 | 16.28 |
| Other | Middle Grades | 11.28 | 7.79 |
| Other | Junior | 24.49 | 39.26 |
| Paediatrics | Consultant | 17.29 | 13.18 |
| Paediatrics | Middle Grades | 9.10 | 4.23 |
| Paediatrics | Junior | 19.42 | 23.29 |
| Pain Relief | Consultant | 2.88 | 1.64 |
| Palliative Care | Consultant | 4.12 | 3.16 |
| Plastic Surgery | Consultant | 6.38 | 4.54 |
| Plastic Surgery | Middle Grades | 3.22 | 3.00 |
| Psychiatry | Junior | 6.67 | 7.00 |
| Radiology | Consultant | 19.73 | 18.67 |
| Radiology | Middle Grades | 7.00 | 10.19 |
| Radiology | Junior | - | 1.00 |
| Radiotherapy | Consultant | 2.11 | 1.40 |
| Renal | Consultant | 5.54 | 4.03 |
| Renal | Middle Grades | 2.00 | 1.00 |
| Renal | Junior | 6.18 | 4.68 |
| Respiratory Med | Consultant | 11.63 | 8.08 |
| Respiratory Med | Middle Grades | 4.00 | 5.72 |
| Respiratory Med | Junior | 13.00 | 13.50 |
| Rheumatology | Consultant | 7.86 | 7.70 |
| Rheumatology | Middle Grades | 5.60 | 5.63 |
| Rheumatology | Junior | | - |

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|--------------------|---------------|---------------|---------------|
| | | 1.00 | |
| Stroke | Consultant | 5.67 | 4.32 |
| Stroke | Middle Grades | 3.00 | 4.00 |
| Stroke | Junior | 6.00 | 5.82 |
| T&O | Consultant | 22.09 | 19.75 |
| T&O | Middle Grades | 18.03 | 17.35 |
| T&O | Junior | 13.62 | 16.00 |
| Urology | Consultant | 8.66 | 7.89 |
| Urology | Middle Grades | 5.39 | 5.00 |
| Urology | Junior | 6.00 | 5.00 |
| Vascular | Consultant | 9.08 | 8.56 |
| Vascular | Middle Grades | 4.00 | 4.97 |
| Vascular | Junior | 7.12 | 6.00 |
| Grand Total | | 833.94 | 783.78 |