

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref:FOI-072023-000181

Date: 14/7/23

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below:-

Request Details:

. Please provide information on the Learning and Development (L&D) budgets within your NHS Trust, specifically focusing on the allocation of funds to different departments.

- There is not a single L&D budget in the trust. Departmental budgets vary. There is access to the apprenticeship levy for all staff.

. I kindly request details regarding the L&D budget accessible to middle managers, including the process or criteria for their eligibility.

- There is not an allocated L&D budget in the trust for middle managers. Departmental budgets vary. There is access to the apprenticeship levy for all staff.

The majority of training provided for middle managers is delivered internally by the L&D team. Additional training is accessed via the apprenticeship levy and/or departmental budget depending on course/programme. This would be identified in the individual's appraisal and personal development plan for the year.

. Additionally, I am interested in understanding how your Trust determines which L&D programs or initiatives to invest in.

- Where training is commissioned externally this relates to training needs identified. This comes from individual appraisal feedback/requests and from organisational priorities.

. Information on central training budget allocation broken down by workforce, e.g., medical, nursing, allied health professional, admin, and management for the recent financial year

- Trust has central budgets of £1.052m via apprenticeship levy (all staff), £706k for Nursing/AHPs (funded by HEE) and £378k for medical staff. There are also various devolved budgets for all staff groups equating to £372k.

Contact Details for Head of Learning & Development and Chief operation officer:

. Please provide the name and contact details (email and mobile phone number) of the Head of Learning and Development, and the Chief Operating Officers (or an equivalent position).

- The Trust 's Board structure can be found [Board structure - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk) this will show the directors and the areas the cover

Organisational structure chart:

- . Please can you also supply an organisational structure chart of the trust, with names and job titles clearly displayed, and the hierarchal structure clearly laid out.
- The Trust 's Board structure can be found PowerPoint Presentation (dgft.nhs.uk) this will show the directors and the areas the cover

The address for the Trust is Russells Hall Hospital, Pensnett Road, Dudley, DY1 2HQ.
Switchboard number 01384 456111

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust