

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-000233

Date: 23/8/23

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below

Please clearly and carefully inform me of your bank (internal bank) and locum (external agency) rates for junior doctors across the following groups and working times:

F1 - Day & out of hours - £40 (Day & out of hours)

F2 - Day & out of hours - £50 (Day & out of hours)

Core trainee - Day & out of hours - £50 (Day & out of hours)

Specialist trainee (registrar) - Day & out of hours - £60 (Day) £75 (out of hours)

Please detail clearly where applicable if out of hours rates are different what times and days are counted as 'out of hours'. If these rates are different per department (medicine, surgery, emergency care) please detail this clearly. If these rates are different for high-demand areas (usually A&E) please also detail where this differs. If these rates are escalated on routine occasion (more than once per quarter) please detail what the rates are usually escalated to and who this decision needs to be made by.

I would like you to please clarify clearly and in plain English.

1 - If doctors completing cremation forms are paid for this work (i.e. receive all of or a portion of [if so how much is this portion])? - Yes; £73.50

2 - If doctors do receive payment for this work I would like to understand how you reconcile this with the NHS TCS Schedule 8 paragraphs 14-16 in regard to fee-paying work whilst also being paid for by the employer?
- Doctors complete these forms in own time outside of paid NHS working time.

3 - In addition to this, if you do pay doctors for this work do you pay them as part of their monthly salary or is there another system in place to track the number of cremation forms completed and pay these fees in another way - if so please detail how this works?
- Paid outside of monthly salary – fee paid directly to Doctor following internal claim process.

4 Lastly, I would like to understand regardless of if you do or do not pay doctors for this work if you indemnify them for this work with your legal provider? - NHS Indemnity covers the actions of staff in the course of their NHS employment and if therefore the doctors work in the Trust, then the organisation will have NHS indemnity via NHS Resolution clinical negligence scheme for Trusts.

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust