

Trust Headquarters
 Russell's Hall Hospital
 Dudley
 West Midlands
 DY1 2HQ

Ref: FOI-000416

Date: 22/11/23

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

Can you please respond to the below questions as per the Freedom of Information Act 2000?

Trust	The average time to hire for Bank workers for each Trust for the last 12 months	What are your hardest roles to fill currently?	Payment arrangements for Bank worker induction and mandatory training, number of hours paid and what level of payment is made on AFC scale?
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Response

The average time to hire (Conditional offer sent to Checks OK) for Staff Bank in the last 12 months is 32.8 days

Hard to fill roles from a temporary staffing perspective are:-

Nursing

- Neonatal Nurses
- Theatre Nursing staff

AHP

- Radiography

Meical Staff

- We find all specialties at a senior level difficult to fill (but not impossible) with a focus on the more specialised areas such as Paediatrics, Neonatal and Anaesthetists.

Training

- With regards to payment for training for bank only staff – we do not offer a paid training period for bank only workers.

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust