

Trust Headquarters  
 Russell's Hall Hospital  
 Dudley  
 West Midlands  
 DY1 2HQ

**Ref:** FOI-032024-000694

**Date:** 8<sup>th</sup> March 2024

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**Request**

I am writing today from the Medical Protection Society to request the following information on disciplinarys, including MHPS, within The Dudley Group NHS Foundation Trust.

1. How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?
2. For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?
3. What data is provided to the Board, and how regularly, regarding disciplinarys against doctors within the Trust?
4. Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?

**Response**

|   |      |  |
|---|------|--|
| 1. How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?                  | 40   |  |
| 2. For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)? | 612  |  |
|   | 140  |  |
|   | 288  |  |
|   | 833  |  |
|   | 1232 |  |
|   | 140  |  |
|   | 10   |  |
|   | 416  |  |
|   | 51   |  |
|   | 410  |  |
|   | 78   |  |

|   |  |
|---|--|
|   | 224  |
|   | 154  |
|   | 288  |
|   | 84   |
|   | 633  |
|   | 525  |
|   | 490  |
|   | 97   |
|   | 476  |
|   | 332  |
|   | 56   |
|   | 255  |
|   | 459  |
|   | 196  |
|   | 28   |
|   | 857  |
|   | 252  |
|   | 73   |
|   | 350  |
|   | 239  |
|   | 98   |
|   | 10   |
|   | 7  |
|   | 391  |
|   | 62   |
|   | 644  |
|   | 266  |
|   | 266  |
|   | 690  |
| 3. What data is provided to the Board, and how regularly, regarding disciplinarys against doctors within the Trust?   | Monthly report provided on numbers and specialties of Doctors and Dentists in formal and informal processes. |
| 4. Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process? | This is not mandated. No central database is held.   |

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
 Trust Headquarters  
 Russell's Hall Hospital  
 Dudley

West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**  
**The Dudley Group NHS Foundation Trust**