

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-042024-000778

Date: 26/07/2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

I am writing with a request under the Freedom of Information Act. Could I ask the following, please?

1. For the financial years 22/23 and 23/24, how much did the trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?
2. For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.
3. Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.
4. Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

Response

- 1. For the financial years 22/23 and 23/24, how much did the trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?**

Year	Doctors	Nurses	Midwives
22/23	£2,488,000	£13,181,000	£0
24/24	£2,344,000	£607,000	£0

- 2. For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.**

The Trust does hold this information requested, however collating this data would exceed the set amount, therefore Section 12(1) of the Freedom of Information Act has been applied.

However, answers are based on an estimate of sample of electronic records available.

Year	Doctors	Nurses	Midwives
22/23	25,000	284,000	-
24/24	23,600	13,100	-

3. Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.

The Trust does hold this information requested, however collating this data would exceed the set amount, therefore Section 12(1) of the Freedom of Information Act has been applied.

However, answers are based on an estimate of sample of electronic records available.

Doctors: 120 out of 137 exceeded 55% above a worker's basic substantive pay rate

Nurses: 127 out of 159 exceeded 55% above a worker's basic substantive pay rate

Midwives: none.

4. Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

The Trust does hold this information requested, however collating this data would exceed the set amount, therefore Section 12(1) of the Freedom of Information Act has been applied.

However, answers are based on an estimate of sample of electronic records available.

Using same sample period as Qn3:

Doctors: £160.00

Nurses: £60.35

Midwives: None

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team
The Dudley Group NHS Foundation Trust**