

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-072024-0001008

Date: 13/08/2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

1a. Were all registered midwives working in maternity services required to complete mandatory training between 1st April 2022 and 31st March 2024, specifically concerning the care of transgender pregnant and birthing people?

1b. What percentage of registered midwives working in maternity services have completed mandatory training around the care of transgender people between 1st April 2022 and 31st March 2024?

2. What percentage of pregnant and birthing people who were admitted into your maternity services between 1 and 31 March 2024 were asked about their gender identity and which pronouns they used at any point during their care?

3. Did the paperwork (paper or electronic) used within your organisation's maternity services between 1 and 31 March 2024 include gender-neutral and/ or non-cisgender/ non-hetero-typical language?

Examples of "gender-neutral and/ or non-cisgender/ non-hetero-typical" language include, but are not limited to:

- 'Breastfeeding' and 'chestfeeding'
- 'Mother' and 'birthing parent'
- 'Father' and 'Second Parent'
- Documented pronouns on admission

Please utilise the table below to aid you in your response to Request 3 above.

Tick which is appropriate			What gender-neutral and/ or non-cisgender/ non-hetero-typical language was used?
No Paperwork	Some Paperwork	All Paperwork	
No paperwork included it at this point however this was part of a service transformation that had been requested prior to dates and implemented in April 2024.			

Response

1a. Were all registered midwives working in maternity services required to complete mandatory training between 1st April 2022 and 31st March 2024, specifically concerning the care of transgender pregnant and birthing people?

This is currently not a mandatory training requirement in Trust however training was offered to all staff, not just from the maternity department, on an optional basis where attendance was supported. Members of the staff LGBTQ+ network hosted virtual and face to face training session and have continued to do this with a departmental approach. There was also ally training provided in Trust too that was open to all staff groups to attend.

1b. What percentage of registered midwives working in maternity services have completed mandatory training around the care of transgender people between 1st April 2022 and 31st March 2024?

This is currently not a mandatory training requirement in maternity care however we are committed to fostering an inclusive maternity service. Therefore, training was offered to all maternity staff, not just midwives, on an optional basis where attendance was supported, and this included a session on providing LGBTQ+ maternity care where members of the staff LGBTQ+ network also supported.

2. What percentage of pregnant and birthing people who were admitted into your maternity services between 1 and 31 March 2024 were asked about their gender identity and which pronouns they used at any point during their care?

By “admitted,” we mean, as a day-case, any ward attendance directly linked to their pregnancy, or admission linked to birth. This includes both in- hospital and community/ home birthing where applicable.

During this time period it didn’t form part of our maternity documentation however it had been requested prior to these dates to be included in part of a service transformation to our antenatal booking appointment which was a large scale project that was implemented in April 2024. This includes full compliance with LGBT foundation recommendations. This means all people during their pregnancy booking appointment will have these questions asked and they

will form part of routine maternity care. This will be further supported by a specific guideline currently being developed.

3. Did the paperwork (paper or electronic) used within your organisation's maternity services between 1 and 31 March 2024 include gender-neutral and/ or non-cisgender/ non-hetero-typical language?

Examples of “gender-neutral and/ or non-cisgender/ non-hetero-typical” language include, but are not limited to:

- ‘Breastfeeding’ and ‘chestfeeding’
- ‘Mother’ and ‘birthing parent’
- ‘Father’ and ‘Second Parent’
- Documented pronouns on admission

Please utilise the table below to aid you in your response to Request 3 above.

Tick which is appropriate			What gender-neutral and/ or non-cisgender/ non-hetero-typical language was used?
No Paperwork	Some Paperwork	All Paperwork	
<p>No paperwork included it at this point however this was part of a service transformation that had been requested prior to dates and implemented in April 2024.</p>			

If the paperwork (paper or electronic) contained gender-neutral and/ or non- cisgender/ non-hetero-typical language, please provide a non-completed blank copy (i.e., without patient information) or a screenshot of the paperwork if electronic to demonstrate the gender-neutral and/ or non- cisgender/ non-hetero-typical language

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
 Trust Headquarters
 Russell’s Hall Hospital
 Dudley
 West Midlands
 DY1 2HQ
 Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust