

# RN, RM and AHP Career Development Opportunities



The Dudley Group  
NHS Foundation Trust

## Band 2

Intro to healthcare programme (Novice);  
CSW Programme;  
Fundamental skills programme;  
Level 2 Diploma healthcare support

## Band 4

TNA course;  
Preceptorship;  
Link roles;  
Shadowing opportunities for consideration of RN training; AHP Degree apprenticeship

## Band 6

Improving/transforming professional practice programme;  
Developing Leaders;  
Clinical supervisor training;  
Managers essentials programme;  
Management of recruitment;  
Internship; Professional Midwifery Advocate training

## Band 8 +

Improving/transforming professional practice programme;  
Developing Leaders;  
Clinical supervisor training;  
Managers essentials programme;  
Matron Handbook;  
Executive Nurse handbook

## Other opportunities

Apprenticeships;  
Coaching; Research;  
In-house courses;  
Rotation programmes;  
Shadowing other roles;  
Internal secondments;  
Talent Management; Career Workshops

2021 - 2022

## Band 3

HCSW Programme;  
Level 3 Diploma health care support; AHP Support Worker Development; AHP Support Worker Apprenticeship

## Band 5

Student Nurse transition programme;  
Preceptorship/Graduate programme; A-EQUIP Midwifery supervision; EVOLVE;  
Preceptorship and clinical supervision;  
Management essentials training;  
Link roles

## Band 7

Improving/transforming professional practice programme;  
Developing Leaders;  
Clinical supervisor training;  
AHP Advanced Clinical Practitioner Apprenticeship; Management of recruitment;  
Deputy Matron development;  
Ward leaders handbook

## All Bands

Induction;  
Competency Packages;  
Mandatory Training;  
Learning beyond registration (Band 5+);  
Clinical skills training;  
Career development discussion at annual appraisal; Networking

## External opportunities

NHS Leadership Academy Programmes;  
External Secondments

