

Trust Headquarters  
Russells Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-052025-0001592

**Date:** 14.8.25

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

I'm writing under the Freedom of Information Act 2000 to request information about reports of bullying and racism/racial discrimination amongst midwives working at your trust.

From 1 Jan 2020 up to and including 6 May 2025, can you please tell me the following:

**We are unable to provide the data spilt by Midwives, data is recorded under Midwives and Nurses so the data below is for Nursing and Midwifery registered staff**

1) How many reports of bullying have been made by midwives against other midwives (including student midwives on placement) at your trust? Please provide the outcomes of these.

**- 14, 2 were not upheld following a stage 2 investigation and 12 were resolved at informal stage**

2) How many reports of racism or racial discrimination have been made by midwives against other midwives (including student midwives on placement) at your trust? Please provide the outcomes of these.

**- 0**

3) Have there been any dismissals in light of bullying reports? If so, when were these? Please provide the year.

**- 0**

4) Have there been any dismissals in light of racism or racial discrimination reports? If so, when were these? Please provide the year.

**- 0**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager

FOI/REF FOI-

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**  
**The Dudley Group NHS Foundation Trust**