

Trust Headquarters
 Russells Hall Hospital
 Dudley
 West Midlands
 DY1 2HQ

Ref: FOI-072025-0001747

Date: 11.8.25

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

Please provide the following FOI responses:

- Please provide the total amount spent on locum Doctors across all departments. for 2025 YTD and 2024 Assume “locum” throughout referrers to medical agency staff engagements and year is calendar year : - **2025 1/1/25 – 30/6/25 £1,447,952, 2024 £2,789,901**
- Can you break down the percentage spent on bank/locum Doctor spend on the last year (2024) to the most recent records you have, compared to the year before (2023)?

% of Total Medical Staff Expenditure		
	Bank	Agency
2025 Jan-Jun	11.3%	2.4%
2024	12.6%	2.4%
2023	13.3%	2.1%

- How many Doctor vacancies do you currently have within the Trust that have been vacant for over 6 months? - **We are unable to run a report on vacancies over 6 months but please see below current vacancies.**

Staff Group	FTE Variance	Vacancy %
Medical and Dental	-89.55	9.91

- Do you have any cost-saving measures in place? **Yes**
- Locum-to-permanent ratio: How many locum doctors are currently employed versus permanent doctor staff, and what is the rationale for using locums instead of permanent?
 - **Currently using 1 medical agency whole time equivalent for every 84 substantive whole time equivalent in post.**
Rationale for use to cover vacant posts, difficult to fill roles or additional capacity required.

6. Please share which departments have the highest locum doctor spend due to them not being able to fill hard-to-fill roles? - **Emergency Medicine.**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust