

Trust Headquarters
Russells Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-072025-0001791

Date: 4.8.25

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

Please supply information on registered nursing recruitment at your trust over the last two financial years 2023-24 and 2024-25, and the months since the start of the 2025-26 financial year, answering the following questions:

1. Are there currently, or have there been any recruitment freezes in place affecting solely, or including, the registered nurse workforce [i.e band 5 and up] in the last two financial years, and/or up to present day?

- There is a trust-wide recruitment freeze where only 'business/clinical critical' roles are being approved. There is no specific freeze solely for the nursing workforce.

a) If yes, have any of these recruitment freezes specifically targeted at entry level band 5 nurses [i.e: registered nurses on the starting pay point of band 5]? - **No**

b) If yes, please provide the timeframes and reason for the freezes – **N/A**

2. How many band 5 registered nurse vacancies do you currently have at your trust? - **201.96 WTE**

3. How many entry-level band 5 domestically trained/recruited nurses have you recruited at your trust during the last two years? - **From July 23 to July 25 - 130 Graduate/Newly Qualified Nurses**

[Please also detail separately any internationally recruited nurses you have taken on at entry level band 5 in the same time period] - **None in the last 2 years**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
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DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust