

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-00026

Date: 30/5/23

Address / Email:

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Please see response below

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust

Please may you confirm the following answers to the below,

- 1.) A) Last financial year agency locum spend
 B) Please break down into Specialty and Grade

1a & b

Speciality	Grade	22/23 Locum Agency Dr £
Anaesthetics	Consultant & Assoc Spec	£31,982
Anaesthetics	Middle Grades	£64,995
Cardiology	Consultant & Assoc Spec	£17,881
Emergency Dept	Middle Grades	£137,956
Emergency Dept	Juniors	£1,295
ENT	Consultant & Assoc Spec	£43,960
ENT	Juniors	£4,598
Gastroenterology	Consultant & Assoc Spec	£4,959
General Medicine	Juniors	£4,085
General Surgery	Consultant & Assoc Spec	£101,464
General Surgery	Middle Grades	£114,966
General Surgery	Juniors	£42,838
Max Facial	Consultant & Assoc Spec	£3,879
Neurology	Consultant & Assoc Spec	£79,281
Obstetrics	Consultant & Assoc Spec	£187,570
Obstetrics	Middle Grades	£71,055
Obstetrics	Juniors	£15,273
Older People	Consultant & Assoc Spec	£472,645
Older People	Juniors	£14,621
Ophthalmology	Consultant & Assoc Spec	£22,652
Other	Consultant & Assoc Spec	£38,438
Paediatrics	Consultant & Assoc Spec	£60,344
Paediatrics	Middle Grades	£484,193
Paediatrics	Juniors	£94,521
Plastic Surgery	Consultant & Assoc Spec	£131,161
Plastic Surgery	Middle Grades	£103,668
Radiology	Consultant & Assoc Spec	£12,322
Respiratory Med	Juniors	£32,827
Stroke	Juniors	£1,897
T&O	Middle Grades	£3,073
T&O	Juniors	£26,299
Urology	Consultant & Assoc Spec	£4,120
Urology	Middle Grades	£11,713
Urology	Juniors	£12,688
Vascular	Middle Grades	£30,672

2.) A) The retention rates for permanent and fixed term staff - Doctors and Nurses only

B) Please break down into Specialty and Grade

- 4 month retention rate : Medics 85.3% , Registered Nursing 77.6%

Data not recorded at specialty level.

3.) A) Please provide the Names of agencies used to fill vacancies

B) how much each agency charges - The level of competition currently experienced within the NHS is such that the release of detailed information specifically relating to service level reporting detailing capacity and funding would have a prejudicial impact on the Trust resulting in it being less competitive. Therefore the Trust wishes to use Freedom of Information exemption section 43 (2) Commercial Interests (where Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it)).

Response to 3A

Medical Staffing Agencies Used 22/23
Accident and Emergency Agency Ltd
Athona Ltd
D.R.C. LOCUMS LTD
Emergency Department Staffing Limited
Evergood Associates Ltd
Fresh Medical
Global Medics Ltd
HCL DOCTORS LIMITED
Holt Doctors Ltd
ID Group Ltd
ID Medical Group Ltd
Interact Medical Limited
LAK Locums Ltd
Medacs Healthcare Plc
Medecho Ltd
Medsol Healthcare Services Ltd
NC Healthcare Ltd
National Locums Ltd
ProMedical Personnel Ltd
RM Medics Ltd
Specialist Locum Network Limited
Total Assist Recruitment Ltd
Unite Medical Ltd

4.) Please provide your trust wide budgeted establishment per specialty and grade for Doctors

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

5.) Please what is your actual current establishment for Doctor

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

Response to questions 4 & 5 –

4 & 5				
	Speciality	Grade	WTE Budgeted Establishment	WTE Actual Contracted in Post
	AMU	Consultant	19.23	15.08
	AMU	Middle Grades	9.48	11.00
	AMU	Junior	28.18	40.12
	Anaesthetics	Consultant	43.83	41.46
	Anaesthetics	Middle Grades	17.10	20.38
	Anaesthetics	Junior	19.28	14.20
	Cardiology	Consultant	9.74	9.36
	Cardiology	Middle Grades	6.00	4.89
	Cardiology	Junior	8.00	4.82
	Chem Pathology	Middle Grades	1.76	1.70
	Chem Pathology	Junior	1.40	1.40
	Clin Haematology	Consultant	7.30	9.07
	Clin Haematology	Middle Grades	4.19	2.60
	Clin Haematology	Junior	2.00	3.00
	Dermatology	Consultant	7.25	7.53
	Dermatology	Middle Grades	1.75	1.89
	Dermatology	Junior	1.00	1.00
	Emergency Dept	Consultant	21.19	19.85
	Emergency Dept	Middle Grades	17.54	17.29
	Emergency Dept	Junior	26.53	24.11
	Endocrinology	Consultant	6.76	5.76
	Endocrinology	Middle Grades	2.00	3.60
	Endocrinology	Junior	4.21	4.46
	ENT	Consultant	6.61	6.57
	ENT	Middle Grades	4.80	4.29
	ENT	Junior	7.18	5.60
	Gastroenterology	Consultant	9.63	11.96

Gastroenterology	Middle Grades	3.22	3.00
Gastroenterology	Junior	6.00	6.00
General Medicine	Consultant	1.46	1.00
General Medicine	Middle Grades	1.33	-
General Medicine	Junior	10.84	10.41
General Surgery	Consultant	19.54	15.88
General Surgery	Middle Grades	14.52	16.00
General Surgery	Junior	19.23	14.00
GP Medicine	Junior	7.00	7.00
GU Medicine	Consultant	2.99	1.20
GU Medicine	Middle Grades	1.50	1.30
Histology	Consultant	0.12	0.12
Immunology	Consultant	2.15	2.15
Max Facial	Consultant	2.33	1.33
Max Facial	Middle Grades	4.91	3.07
Max Facial	Junior	5.00	3.00
Neurology	Consultant	3.97	2.00
Obstetrics	Consultant	17.35	15.64
Obstetrics	Middle Grades	17.11	14.10
Obstetrics	Junior	13.93	12.93
Older People	Consultant	9.60	6.45
Older People	Middle Grades	9.00	6.80
Older People	Junior	19.65	15.34
Oncology	Consultant	1.00	1.00
Oncology	Middle Grades	3.42	2.32
Ophthalmology	Consultant	11.81	10.22
Ophthalmology	Middle Grades	8.90	6.00
Ophthalmology	Junior	2.00	2.00
Orthodontics	Consultant	1.12	0.90
Orthodontics	Junior	0.40	-
Other	Consultant	19.44	16.28
Other	Middle Grades	11.28	7.79
Other	Junior	24.49	39.26
Paediatrics	Consultant	17.29	13.18
Paediatrics	Middle Grades	9.10	4.23
Paediatrics	Junior	19.42	23.29
Pain Relief	Consultant	2.88	1.64
Palliative Care	Consultant	4.12	3.16
Plastic Surgery	Consultant	6.38	4.54
Plastic Surgery	Middle Grades	3.22	3.00
Psychiatry	Junior	6.67	7.00
Radiology	Consultant	19.73	18.67
Radiology	Middle Grades	7.00	10.19
Radiology	Junior	-	1.00
Radiotherapy	Consultant	2.11	1.40
Renal	Consultant	5.54	4.03
Renal	Middle Grades	2.00	1.00

Renal	Junior	6.18	4.68
Respiratory Med	Consultant	11.63	8.08
Respiratory Med	Middle Grades	4.00	5.72
Respiratory Med	Junior	13.00	13.50
Rheumatology	Consultant	7.86	7.70
Rheumatology	Middle Grades	5.60	5.63
Rheumatology	Junior	1.00	-
Stroke	Consultant	5.67	4.32
Stroke	Middle Grades	3.00	4.00
Stroke	Junior	6.00	5.82
T&O	Consultant	22.09	19.75
T&O	Middle Grades	18.03	17.35
T&O	Junior	13.62	16.00
Urology	Consultant	8.66	7.89
Urology	Middle Grades	5.39	5.00
Urology	Junior	6.00	5.00
Vascular	Consultant	9.08	8.56
Vascular	Middle Grades	4.00	4.97
Vascular	Junior	7.12	6.00
Grand Total		833.94	783.78