

Trust Headquarters Russell's Hall Hospital Dudley West Midlands DY1 2HQ

Ref: 00028

Date: 17/5/23

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000;

Request

I am getting in touch from the Health & Science team at ITV National News regarding an investigation into sexual harassment in the National Health Service.

Could you please provide the following information?

- 1. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2022.
- 2. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2021.
- 3. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2020.
- 4. The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2019.
- 5. The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff between 2019 and 2022.
- 6. The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.

Response

The Trust can only provide the information from November 2019, before this the information was not held centrally it was held within individual personnel records so a report cannot be run for information prior to 2019.

As per NHS Digital rules the Trust does not publish numbers lower than 5 as this could lead to the identification of the persons involved and in this instance the number is less than 5, Exemption Section 40(2) of the Freedom of Information Act is applied.

FOI/REF continued...

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust;

Information Governance Manager Trust Headquarters Russell's Hall Hospital Dudley West Midlands DY1 2HQ

Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at;

Information Commissioners Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust