

Trust Headquarters
Russells Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-102025-0001937

Date: 8.10.25

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

Q1. Which application tracking or recruitment system does your Trust use for locally employed / non-training resident doctor positions (e.g., Junior Clinical Fellow, Clinical Teaching Fellow)? Examples include TracJobs, NHS Jobs, or others. **TRAC**

Q2. For each of the past five years (2020–2025), please provide the total number of advertised non-training doctor vacancies, specifically:

- a. Junior Clinical Fellow
- b. Clinical Teaching Fellow
- c. Any equivalent titles used in your Trust (please specify titles if different)

TRAC system only holds data for 2 years, data below reflects September 2023 to September 2025

Grade/Year	Advertised vacancies
Junior Clinical Fellow	22
2023	1
2024	20
2025	1
Senior Clinical Fellow	48
2023	6
2024	26
2025	16
Trust Doctor (non-training) Level 2	2
2024	1
2025	1
Trust Doctor (non-training) Level 1	3
2024	1
2025	2
Clinical Teaching Fellow	2
2023	1
2025	1
Grand Total	77

Q3. For each year from 2020 to 2025, how many applications were received for the vacancies listed in Question 2? **TRAC system only holds data for 2 years, data below reflects September 2023 to September 2025**

Grade/Year	Total number of Applications
Junior Clinical Fellow	3843
2023	0
2024	2785
2025	1058
Senior Clinical Fellow	4148
2023	0
2024	1698
2025	2450
Trust Doctor (non-training) Level 2	140
2024	2
2025	138
Trust Doctor (non-training) Level 1	841
2024	0
2025	841
Clinical Teaching Fellow	956
2023	0
2025	956
Grand Total	9928

Q4. For each recruitment round in 2025, how long (in days) were the job vacancies listed in Question 2 open before being closed? **Minimum 7 days, maximum 14 days**

Q5. Does your Trust use a numerical cap on the number of applications received before closing a vacancy early? **Decision made locally by departments**

a. If yes, what is the usual threshold for the roles listed above? **Decision made locally by departments, can range from 50 to 100 approx.**

Q6. Does your Trust have a policy or guideline related to the use of Artificial Intelligence (AI) in job applications, either by applicants or during screening? **No**

Q7. Do you use AI to shortlist applications in any way? If so, what AI do you use and for what purpose. **No.**

Q8. Does your Trust use any tools or software to detect the use of AI-generated content in job applications or supporting documents (e.g., personal statements)? **No**

Q9. If AI-detection tools are used, how many job applications for the roles listed above (in 2025) were flagged for suspected AI-generated content? **Not applicable**

Q10. Has your Trust rejected any applications in 2025 specifically on the basis of suspected or confirmed AI-generated content? If yes, how many, and what criteria were used? **No**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust