Our Patients
Our People
Our Place

NHS
The Dudley Group
NHS Foundation Trust

PUBLIC SESSION

Board of Directors
Thursday 13th November 2025 at 10:00am
Education Centre, 5th Floor, Midland Metropolitan University Hospital, Smethwick, B66 2QT
AGENDA

	ITEM	PAPER REF	LEAD	PURPOSE	TIME
1	**Chairman's welcome and note of apologies**	Verbal	Chair	For noting	10:00
2	**Staff & Patient Story –** Research & Development Introduced by M Morris, Chief Nurse				
3	**Declarations of Interest** [Click here for Register of Interests]		Chair	For noting	10:25
4	**Minutes of the previous meeting** Thursday 11 September 2025 Action Sheet 11 September 2025 - Inclusive Talent Management	Enclosure 1 Enclosure 1a Enclosure 1b	Chair	For approval	
5	**Chief Executive's Overview**	Enclosure 2	D Wake	For information/ assurance	
6	**Chair's Update** • Public questions (as submitted) • Action on racism inc. antisemitism • Journey to a single board	Enclosure 3 Enclosure 3a verbal	Chair	For information/ assurance	
6.1	Integrated Committee upward assurance report – *Audit, Finance & Productivity, Quality, People, Infrastructure, Integration and Charity Committee quadrants in further reading pack* Joint Provider Committee	Enclosure 4 Enclosure 4a	G Crowe & Non-executive committee chairs	For approval	
6.2	Finance report Month 6 (Sept '25) inc. Cost Improvement update	Enclosure 5	C Walker	For approval	
6.3	Digital Plan	Enclosure 6	A Thomas	For approval	
7	**Our Place** Build Innovative partnerships to improve the health of our communities				11:30
7.1	Neighbourhood Delivery Plan *More information located in further reading pack*	Enclosure 7	K Rose	For discussion/ approval	
	Comfort break (10 mins)				
8.	**Our Patients** Deliver right care, in the right place, at the right time				12:00
8.1	Chief Nurse & Medical Director report	Enclosure 8	J Odum M Morris	For assurance	
8.2	Integrated Quality & Operational Performance Report (IQ &OPR) *Full data reports in further reading pack*	Enclosure 9	J Odum K Kelly M Morris	For assurance	
8.3	Maternity Incentive Scheme year 7 - Birthrate plus report	Enclosure 10	C Macdiarmid	For assurance	

8.4	Maternity Highlights – NHSE visit November ‘25	Presentation	C Macdiarmid	For assurance	
8.5	Learning from Deaths	Enclosure 11	J Odum	For assurance	
8.6	Winter Plan 2025/26 update	Enclosure 12	K Kelly	For approval	
9	**Our People** Be a brilliant place to work & thrive				12:50
9.1	Workforce Key Performance indicators* *Full report in further reading pack*	Enclosure 13	J Fleet	For noting	
9.2	Performance Against Workforce Forecast* *Full report in further reading pack*	Enclosure 14	J Fleet	For assurance	
9.3	Annual Medical Revalidation Report *Full report in further reading pack*	Enclosure 15	J Odum	For assurance	
9.4	10 Point Plan to improve resident doctors’ working lives	Enclosure 16	J Odum	For approval	
10	**Governance**				13:20
10.1	Fit and Proper Person Test Report	Enclosure 17	H Board	For Approval	
10.2	Quarterly Trust strategy and annual plan progress report July – September 2025	Enclosure 18	A Thomas	For approval	
10.4	Board Assurance Framework	Enclosure 19	H Board	For approval	
11	**Any Other Business**				
12	**Date of next Board of Directors meeting** (public session) Thursday 15th January 2026				
13	**Meeting close**				13:40

Quorum: One Third of Total Board Members to include One Executive Director and One Non-executive Director
Items marked *: for noting and no time allowed on the agenda