





18 December 2025 16:00hr

Rooms 7 & 8, Clinical Education Centre, 1st Floor, South Block, Russells Hall Hospital, Pensnett Road, Dudley, DY1 2HQ

No.	Time	Item	Paper ref.	Purpose	Presenter			
16:00		Meet and Greet with some festive treats						
1.	16:15	Welcome 1.1 Introductions & Welcome 1.2 Apologies	Verbal	For noting	Gary Crowe, Deputy Chair			
2.		Council Meeting 2.1 Declarations of Interest <a href="https://www.dgft.nhs.uk/about-us/publications/register-of-interests/">https://www.dgft.nhs.uk/about-us/publications/register-of-interests/</a> 2.2 Quoracy 2.3 Announcements	Verbal	For noting	Gary Crowe, Deputy Chair			
3.		Previous Meeting 18 <sup>th</sup> September 2025 – Full Council 3.1 Minutes 3.2 Matters Arising 3.3 Update on actions	Enc 1	For approval/ assurance	Gary Crowe, Deputy Chair			
4.	16:20	Spotlight – ICan - programme to support local employment	Presentation	For information & discussion	Rachel Andrew, Head of People – Organisational Development & Learning Rachel Pearce, Organisational Development Business Partner			
5.	16:40	Chief Executive's update	Enc 2	For information & discussion	Diane Wake, Group Chief Executive			
6.	16:50	Chair's update 6.1 Board of Directors held in September and November 2025 6.2 Non-executive committee chair feedback by exception in respect of Board Committees items for assurance, items to escalate and corporate risks	Enc 3 Verbal	For approval/ information / assurance	Gary Crowe, Deputy Chair Gary Crowe, Deputy Chair/ Non-executive chairs			
7.	17:00	The Journey to Group Board	Enc 4	For information	Gary Crowe, Deputy Chair			
8.	17:10	Remuneration and Appointments Committee Terms of Reference Group NED appointments	Enc 5	For approval	Gary Crowe, Deputy Chair			
9.	17:20	Trust Strategy & Annual Plan progress report – Q2 2025/26	Enc 6	For assurance	Adam Thomas, Group Chief			

		Medium Term Plan	Presentation		Strategy & Digital Officer Ian Chadwell, Deputy Director of Strategy
10	17:35	Integrated Quality and Operational Performance Report	Enc 7	For noting/ assurance	Karen Kelly, Chief Operating Officer, Martina Morris, Chief Nurse & Jonathan Odum, Interim Medical Director
11	17:45	Green Plan Update	Presentation	For information	Ninette Harris, Sustainability Lead
12	17:55	Board Secretary update	Enc 8	For approval / assurance	Helen Board, Board Secretary
13	18:05	Lead Governor update	Verbal	For information	Alex Giles, Lead Governor
14	18:10	Experience & Engagement Committee update	Enc 9	For assurance	Mushtaq Hussain, Committee Chair
15	18:15	Any Other Business (to be notified to the Chair)	Verbal	For noting	Gary Crowe, Deputy Chair
16		Reflections on the meeting	Verbal		All
17	18:20	Close of meeting and forward meeting dates:  Council of Governors Meeting:	Verbal		Gary Crowe, Deputy Chair
		19 <sup>th</sup> March 2026			

## Quoracy:

To consist of eight governors, of which at least five must be public elected governors and including at least the chair / deputy chair to preside over the meeting.

**Items marked\*:** indicates documents included for the purpose of the record as information items and as such, no discussion time has been allocated within the agenda. Access to report information as guidance.