

**Register of interests 01/04/2025 - 31/03/2026**

Accessed 31/12/2025

Name	Position	Date of interest	Description	Value	Was Accepted	Percentage Of Shareholding
Rachel Barlow	Group Chief Development Officer	25/06/2025	Independent Governor at Sandwell College			
Rachel Barlow	Group Chief Development Officer	01/04/2025	non-voting member of SWB Board			
Laura Broster	Group Director of Communications	01/06/2025	Non voting member of Sandwell Board			
Gary Crowe	Deputy Chair	01/09/2019 - 31/08/2025	Independent Member, The Human Tissue Authority			
Gary Crowe	Deputy Chair	01/09/2019 - 31/08/2025	Non Executive Director, University Hospitals of North Midlands NHS Trust			
Gary Crowe	Deputy Chair	01/09/2019 - 31/03/2025	Occasional lecturer, Keele University			
Gary Crowe	Deputy Chair	01/08/2025	NED at the Government Actuary's Department from 1/8/25. GAD provides actuarial advice and consulting within govt and the public sector. Whilst GAD do advise areas like NHS resolution, I wouldn't see any potential Col with Dudley.			
Peter Featherstone	Non-Executive Director	23/10/2023 - 30/09/2024	Associate consultant, Commercially Public Ltd, management consultant to local authorities			
Peter Featherstone	Non-Executive Director	30/07/2024 - 28/03/2025	Interim Programme Design Lead - Children's Model of Care, London Borough of Hounslow			
Peter Featherstone	Non-Executive Director	01/02/2024 - 30/09/2024	NED, Dudley Integrated Health and Care NHS Trust			
Peter Featherstone	Non-Executive Director	01/11/2018 - 01/11/2025	NED, Shropshire Community Health NHS Trust			
Peter Featherstone	Non-Executive Director	10/07/2008	Featherstone Management Consultancy Ltd, Managing director and company owner			100
Peter Featherstone	Non-Executive Director	02/07/2025	Strategic project lead for children's services at the London Borough of Haringey			
James Fleet	Group Chief People Officer	01/04/2025	non-voting member of SWB board			
Joanne Hanley	Non-Executive Director	01/01/2004 - 31/01/2025	Executive employment with Lloyds Banking Group			
Joanne Hanley	Non-Executive Director	28/05/2025	Commenced Post Office contract			
Joanne Hanley	Non-Executive Director	04/08/2025	Non-executive director - Derbyshire Healthcare NHS			
Catherine Holland	Senior Independent Director	10/12/2025	Associate non-executive director and non-voting member of SWB board			
Catherine Holland	Senior Independent Director	25/03/2017	Eponawise Limited is my own company (sole director/owner). The website is eponawise.com. I have occasionally done some coaching through this, but it's mainly the publishing company for my writing. Represents no conflict of interest to my			100
Paul Hudson	Chief Medical Officer	01/01/2026	Nil			
Elizabeth Hughes	Non-Executive Director	03/09/2021 - 03/03/2025	Medical Director NHS England (formerly Health Education England)			
Elizabeth Hughes	Non-Executive Director	02/08/2021	Appointed Honorary Professor at Warwick Medical School			
Elizabeth Hughes	Non-Executive Director	01/04/1990	Consultant Chemical Pathologist Sandwell and West Birmingham Hospitals NHS trust			
Elizabeth Hughes	Non-Executive Director	20/06/2021	Development of educational material for Novartis			
Elizabeth Hughes	Non-Executive Director	01/04/2018	Director Dinwoodie Charitable Company			
Elizabeth Hughes	Non-Executive Director	26/11/2021	Educational Speaker for Amgen			
Elizabeth Hughes	Non-Executive Director	08/05/2021	Educational Speaker for Sobi educational material preparation			
Elizabeth Hughes	Non-Executive Director	06/10/2020	Educational Speakers Bureau Daiichi Sankyo -occasional lecture			
Elizabeth Hughes	Non-Executive Director	01/09/2016	Honorary Professor University of Aston			
Elizabeth Hughes	Non-Executive Director	01/07/2008	Honorary Professor University of Birmingham			
Elizabeth Hughes	Non-Executive Director	01/03/2017	Honorary Professor University of Worcester			
Elizabeth Hughes	Non-Executive Director	01/06/2022 - 16/12/2025	Non-executive Director - chair of Quality Committee for Birmingham and Solihull ICS			
Elizabeth Hughes	Non-Executive Director	01/01/2022	Professor of General Practice University of Bolton			
Elizabeth Hughes	Non-Executive Director	01/04/2022	Speakers Bureau Amarin occasional lecture			
Elizabeth Hughes	Non-Executive Director	01/07/2024	Speakers Bureau Novo Nordisk -Occasional lecture and preparation of educational material			
Elizabeth Hughes	Non-Executive Director	03/07/2007	Trustee HEARTUK charity - appointed Medical Director 02/12/2025			
Elizabeth Hughes	Non-Executive Director	08/03/2023	Honorary Professor (Vice Chancellor) University of Coventry			
Elizabeth Hughes	Non-Executive Director	01/12/2023 - 01/11/2025	Sponsorship of community lipid clinics by Amarin			

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Elizabeth Hughes	Non-Executive Director	03/03/2025	Research Director, Sandwell & West Birmingham NHS Trust			
Elizabeth Hughes	Non-Executive Director	01/12/2023 - 01/11/2025	Sponsorship of nursing and admin staff for community lipid clinics within Sandwell and West Birmingham for a maximum of 2 years			
Karen Kelly	Chief Operating Officer	30/08/2024	Nil			
Mick Lavery	Associate Non-Executive Director	20/05/2019	Non-executive Director and SID at Sandwell & West Birmingham NHS Trust			
Mick Lavery	Associate Non-Executive Director	03/01/2016	CEO, ExtraCare Charitable Trust			
Mick Lavery	Associate Non-Executive Director	01/08/2017 - 31/07/2025	Council Member and Audit Committee Chair: University of Birmingham			
Mick Lavery	Associate Non-Executive Director	12/10/2023	Director of Associated Retirement Community Operators			
Mohit Mandiratta	Non-Executive Director	01/01/2016	Chair Dudley Prescribing and Medicines Optimisation Sub-committee (was DIHC) my role is to chair bimonthly meetings for the Primary Care Medicines Optimisation Sub-Committee - sits with the Place team at DGFT			
Mohit Mandiratta	Non-Executive Director	01/01/2021	GP on BBC Breakfast -			
Mohit Mandiratta	Non-Executive Director	01/01/2018	GP Partner at Feldon Practice, Halesowen			
Mohit Mandiratta	Non-Executive Director	01/06/2024	Futureproof Health Ltd - Practice based shareholding			0
Mohit Mandiratta	Non-Executive Director	01/01/2008	Spouse is employed at Sandwell & West Birmingham NHS			
Mohit Mandiratta	Non-Executive Director	01/04/2025	Clinical Lead for 'Work Well' at Black Country Healthcare			
Martina Morris	Chief Nurse	01/07/2025	Joined the national Chief Nursing Officer Strategic Advisory Group			
Martina Morris	Chief Nurse	01/03/2024	Maintain membership of Royal College of Nursing 1342889			
Martina Morris	Chief Nurse	22/09/2025	Appointed executive reviewer - NHS Trusts with the Care			
Anne-Maria Newham	Non-Executive Director	03/07/2023	Anne-Maria Newham Limited. used for consultancy coaching. There are no other shareholders in it.			100
Anne-Maria Newham	Non-Executive Director	11/07/2025	St Andrews HealthCare in Northampton as a clinical non-executive director			
Anne-Maria Newham	Non-Executive Director	01/07/2023 - 31/05/2025	Chair of small Ltd company called Nuture Care Ltd			
David Nicholson	Chairman	01/04/2023	Chair - Royal Wolverhampton NHS Trust and Walsall Healthcare NHS Trust			
David Nicholson	Chairman	01/09/2022	Chair - Sandwell and West Birmingham Hospitals NHS Trust			
David Nicholson	Chairman	01/09/2022	Visiting Professor - Global Health Innovation, Imperial College			
David Nicholson	Chairman	01/01/2023	Spouse appointed National Director of Urgent and Emergency Care and Deputy Chief Operating Officer of the NHS (full-			
Jonathan Odum	Interim Medical Director	02/08/2022	Group Chief Medical Officer Walsall Healthcare NHS Trust & Royal Wolverhampton NHS Trust - Paused July 2025.			
Jonathan Odum	Interim Medical Director	01/01/1996	Ad hoc private clinical work - Nuffield			
Jonathan Odum	Interim Medical Director	01/01/2021	Chair - Black Country and West Birmingham ICS Clinical Leaders Group			
Jonathan Odum	Interim Medical Director	01/05/2015	Fellow of the Royal College of Physicians of London			
Vijith Randeniya	Non-Executive Director	06/02/2024	Commissioner for South Wales Fire and Rescue Service.			
Vijith Randeniya	Non-Executive Director	06/10/2014 - 20/06/2024	Board member of Aston University			
Vijith Randeniya	Non-Executive Director	01/05/2023	Chair of Birmingham Women and Childrens facilities management company called Vital services.			
Vijith Randeniya	Non-Executive Director	05/10/2020 - 02/02/2026	Chair, Trent Regional Flood and Coastal Committee, DEFRA			
Vijith Randeniya	Non-Executive Director	01/08/2022	Director of Dudley Clinical Services Limited which is 100% owned subsidiary of the Trust			0
Mel Roberts	Group Chief Nurse	01/12/2025	Voting member of Sandwell Board			
Mel Roberts	Group Chief Nurse	01/12/2025	Trustee of Your City and Metropolitan Hospital Charity			
Kathleen Rose	Group Chief Partnership Officer	01/10/2024	Partner in Chapel Street Surgery, Lye - GMS Contract			
Kathleen Rose	Group Chief Partnership Officer	01/08/2025	Non-voting member of SWB Board			
Adam Thomas	Group Chief Strategy & Digital Officer	01/04/2025	Voting member of Sandwell Board			
Adam Thomas	Group Chief Strategy & Digital Officer	01/07/2019	Director of Dudley Clinical Services Limited which is 100% owned subsidiary of the Trust			0
Diane Wake	Chief Executive	09/04/2025 - 19/04/2025	Attended Aston Villa Game (Diane and spouse) in an executive box at an Aston Villa game - invited by non-executive	500.00	Yes	
Diane Wake	Chief Executive	04/07/2022 - 30/11/2025	Provider CEO member on the BC ICB Board			
Diane Wake	Chief Executive	01/03/2023	Spouse: Peter Williams, appointed non-executive director at University Hospitals Birmingham NHS Foundation Trust			
Chris Walker	Director of Finance	09/10/2012	Director of Dudley Clinical Services Limited which is a 100% owned subsidiary company of the Trust.			
Lowell Williams	Non-Executive Director	01/08/2017	Chair, Dudley Academies Trust			

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Lowell Williams	Non-Executive Director	01/04/2021	Director of Dudley Clinical Services Limited which is 100% owned subsidiary of the Trust			0
Lowell Williams	Non-Executive Director	01/12/2019	Lowell Williams Consulting Limited			100
Lowell Williams	Non-Executive Director	24/10/2023	Registered as Director at NCHSR Limited. National College for High Speed Rail - dormant company progressing to a solvent liquidation			0
Lowell Williams	Non-Executive Director	01/04/2022 - 22/06/2025	Director - Transformational Technologies Partnership Ltd (which oversees the Black Country & Marches Institute of			
Lowell Williams	Non-Executive Director	01/05/2025	Associate non-executive director and non-votong member at			
Lowell Williams	Non-Executive Director	04/05/2023	Elected as a Councillor to Warwick District Council on behalf of the Green Party			