

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-022026-0002213

Date: 18.03.2026

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Subject : AfC banding for staff who perform ophthalmic diagnostic tests

I am writing to request information under the Freedom of Information Act 2000 regarding staffing roles and Agenda for Change (AfC) banding within your Trust's Ophthalmology Department.

Please could you complete the table below by providing the relevant information for **all staff groups and job titles** who perform ophthalmic diagnostic tests within your Ophthalmology Department.

In addition, I kindly request the following information:

1. Job descriptions and person specifications for all roles listed in the second column of the table (titled "Band 2–6").

2. AfC Job Matching Reports for these roles showing the national job profile used for each post. - **no job matching reports as some these roles existed prior to job matching numbers being allocated**

3. Confirmation of whether your Trust employs a **research ophthalmic photographer**. If so, please provide their job description, person specification, and job matching report for this role. - **we do not employ a research ophthalmic photographer**

4. Confirmation of whether your Trust operates a **Community Diagnostic Centre and/or ophthalmology outreach clinics** where patients attend solely for diagnostic testing. If so, please provide the job description, person specification, and job matching report for the role responsible for managing the ophthalmology outreach service on site on a daily basis. - **we do operate a community diagnostic centre where patients attend solely for diagnostic testing. The JD/PS of the B5 Ophthalmic technician leads responsible are attached**

Note:

If any of the listed roles are undertaken by registered nurses or medical photographers their job descriptions, person specifications, and job matching reports are not required. However, please complete the relevant columns in the table if these diagnostic tests are performed by nurses or medical photographers.

If any part of this request is unclear, or if the information is not held in the exact format requested, I would be grateful if you could advise and provide the closest available information.

For a copy of the job descriptions please contact dqft.foi@nhs.net quoting reference number 0002213

Diagnostic Tests	List all staff bands to do this test? (eg. 1. Band 2, 2.Band 3 3. Band 5 4. Band 6)	Job titles of staff bands that perform this test (e.g.1.Ophthalmic Technician, 2. Medical Photographer, 3. Registered Nurse 4.HCA or Healthcare support worker etc.)	Job Description +Person Specification + Matching report provided (Yes / No)
Visual acuity	1.Band 3 2. Band 4 3. Band 5 4. Band 6	1. Healthcare support worker and OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Staff nurses and Lead Ophthalmic technicians. 4. Sisters	
Instill eye drops	1.Band 3 2. Band 4 3. Band 5 4. Band 6	1. Healthcare support worker and OCT Ophthalmic Technician (PSD) 2. Ophthalmic Technicians (PSD) 3. Staff nurses (PGD) and Lead Ophthalmic technicians (PSD) 4. Sisters (PGD)	Yes
Visual fields	1.Band 3 2. Band 4 3. Band 5	1. OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Lead Ophthalmic technicians.	Yes
Focimetry	1.Band 3 2. Band 4 3. Band 5	1. OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Lead Ophthalmic technicians	Yes
OCT – Basic Mac RNFL	1.Band 3 2. Band 4 3. Band 5	1. OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Lead Ophthalmic technicians	Yes
OCT – All Types	1.Band 3 2. Band 4 3. Band 5	1. OCT Ophthalmic Technician. 2. Ophthalmic Technicians	Yes

		3. Lead Ophthalmic technicians	
I care / Reichart Tonometry	1. Band 3 2. Band 4 3. Band 5 4. Band 6 4.	1. Healthcare support worker and OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Staff nurses and Lead Ophthalmic technicians. 4. Sisters	Yes
Corneal Topography	1. Band 3 2. Band 4 3. Band 5	1. OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Lead Ophthalmic technicians	Yes
Color Fundus / Optos Widefield Imaging	1. Band 3 2. Band 4 3. Band 5	1. OCT Ophthalmic Technician. 2. Ophthalmic Technicians 3. Lead Ophthalmic technicians	Yes
FFA imaging		Medical photographer for the trust, not specific to Ophthalmology.	No
External handheld photography		N/A	N/A
Research			
Ophthalmic Research		N/A	N/A
Uploading masked patient data to research centers		N/A	N/A
Gathering patients' medical information from patient records for virtual clinics		N/A	N/A
Training and supervision for new staffs	1. Band 5	1. Lead Ophthalmic Technician	Yes
Supervising and supporting the technicians in the clinics	1. Band 5	1. Lead Ophthalmic Technician	Yes
Gathering sending images for legal, GP and Oncology requests		N/A	N/A

Handling and correcting patient details in database to ensure accuracy		N/A	N/A
Sending patients fundus images to patients (SAR) requests and for doctors and to referral hospitals		N/A	N/A
PDR's and daily allocation of staff rotas	1. Band 5 2. Band 6	1. Lead Ophthalmic technicians 2. Sisters	Yes
CDC / Out Reach Clinics			
Managing, supervising, supporting staff and patients at outreach virtual clinics / community diagnostic centers (CDC)	1. Band 5	1. Lead Ophthalmic technicians	Yes
Weekly Ordering of eye drops and consumables at (CDC's/ Outreach clinics)		N/A - not used in community	N/A
Weekly Fire checks, Daily BM checks and Using Defibrillator, Igel, Epi Pen, Defib Pad checks at CDC's	1. Band 5	1. Lead Ophthalmic technicians	Yes
Intermediate Life Support Coordinator for patients at CDC		N/A	N/A

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

FOI/REF FOI-

Yours sincerely

**Freedom of Information Team
The Dudley Group NHS Foundation Trust**