

EmbRACE Staff Network Anti-Discrimination Stance

We affirm that the Dudley Group will not tolerate hatred, discrimination, victimisation or harassment based on race, ethnicity, religion or belief. Behaviour, including racism, antisemitism or Islamophobia, will be taken seriously and addressed appropriately.

Supported by the EmbRACE Staff Network, we commit to:

- Treating all colleagues, regardless of race, ethnicity, religion or belief, with kindness, fairness and dignity.
- Ensuring colleagues understand the signs and impact of racism and microaggressions, and know how to report, challenge or raise concerns safely.
- Addressing all instances of bullying, harassment or discrimination relating to race, ethnicity, religion or belief in line with organisational policies. It is essential that you feel respected, included, and treated fairly so you can be yourself at work and develop your skills as part of a great team.

To view our Anti-Racism Statement and for ways to report this behaviour, click [here](#)

For more information on the definition of Antisemitism, click [here](#)



EmbRACE Staff Network Members & Allies - Anti-Racism Campaign 2024