

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-042026-0002379

Date: 29.05.2026

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

Medical Training Initiative Overseas doctors

I would like to request using the Freedom of Information act - all documentation/reports/findings in relation to the review of the Medical Training Initiative for overseas doctors carried out by the Trust in 2024. This was identified as having taken place recently by the Medical Director.

The Trust holds documentation relating to the 2024 review of the Medical Training Initiative (MTI) programme and subsequent assurance work.

Following careful consideration under the Freedom of Information Act 2000, we are providing the requested reports with limited redactions applied.

Some information has been withheld under:

- **Section 42(1) (Legal Professional Privilege), where disclosure would reveal confidential legal advice**
- **Section 40(2) (Personal Data), where disclosure would identify individuals below senior level**

The Trust wishes to note that the review and subsequent assurance work found no evidence of corruption, inappropriate financial gain, or systemic patient safety concerns, but did identify areas where governance, documentation and transparency could be strengthened.

For a copy of the documents please contact dgft.foi@nhs.net

How the Medical Trainees from abroad were being paid - ie was it through a company here in the UK as was the case with University Hospital, Birmingham or was the money paid direct to the sponsoring colleges? - **Money was paid directly to the Sponsoring College – who held responsibility for paying the trainees.**

Who was responsible for setting up the Medical Training Initiative Programme and who has overseen it since its inception? – **Director of Medical Education**

How many Medical Trainees through the overseas training scheme were working for the trust when it carried out its review in December 2024? - **48**

In December 2024, what was the salary range/band for Medical trainees under the scheme? - **£36,000 per annum to the scholarship fund for International Senior Fellow, £32,000 per annum for International Junior Fellow**

How many MTIs are currently working at the trust? - **48**

What was the salary range/band for medical trainees working at the trust for the tax year 2025-26? - **£43,488 for International Senior Fellow (ISF) and £38,661 for International Junior Fellow (IJF)**

Extra contractual payments -

What was the cost to the trust of extra contractual payments to doctors for the financial years 2024/2025 and 2025/26 -
- **24/25 total cost of £20.713m (all doctors and includes payments via bank and WLI)**
25/26 total cost of £19.536m (assumptions as above)

Can I ask whether the trust is an outlier for extra contractual payments compared to other trusts of a similar size. - **No comparable data**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
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DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust